

Personal Care Application Chemist

Job Summary

Siltech Corporation, a Canadian owned global provider of organo-functional silicone specialties, is looking to hire immediately a Personal Care Application Chemist with expertise in formulations to join our growing R&D team.

Reporting to the Sr. Chemist, this position contributes to Siltech's cosmetics business growth through formulation development and product technical support to Sales Managers and customers. This position ensures formulations meet and exceed client expectations while adhering to FDA, ISO, GMP and EWG guidelines and global regulations. This is a fantastic opportunity to work with an established cosmetics raw material lab and assist in business expansion.

Responsibilities and Duties

- Helps develop world class and stable personal care formulations containing Siltech silicone specialty products;
- Helps design new technical data sheets, presentations and brochures for new personal care ingredients;
- Prepares samples in accordance with Sales Managers and customers requests and specifications;
- Repeats and creates stability protocols and oversees the stability process and testing, including all documentation;
- Researches and understands market trends in the industry to stay ahead of the curve in developing products to meet market demand;
- Assists in the proper maintenance of the laboratory and its equipment as well as all formulation records;
- Studies effects of various methods of processing, preserving or packaging on composition or properties as it relates to the development of formulas;
- Analyzes all changes to existing formulas to determine proper testing, stability effects, etc.;
- Assists in the improvement of current formulations of products when needed;
- Receives, documents and organizes incoming raw materials and samples;
- Conducts research on new silicone products in personal care formulations, tests performance and properties of raw materials and applications in specific fields of personal care;
- Orders laboratory supplies, such as chemicals;
- Provides technical support for Sales Managers by travelling with them to visit customers and attending tradeshow in the US and Europe;
- Any other duties as directed by supervisor.

Required Qualifications and Skills

- Bachelor of Chemistry degree specializing in Organic and/or Silicone Synthetic Chemistry.
- Strong interest in the development and manufacturing of personal care products (skin care, hair care, cosmetics, etc.)
- Thorough knowledge of the major work carried out by all the business units in the plant allowing facilitation of cross-organizational collaboration.
- Thorough knowledge of QC procedures and analytical instrumentation. (GC, NMR, GPC, FT-IR, KF Water, Brookfield Viscometers, pH meters)
- Proficient in wet chemistry analysis techniques.
- Excellent housekeeping skills.

- Excellent customer service and organizational skills and the ability to handle multiple priorities efficiently.
- Meticulous attention to detail.
- Strong interpersonal communication skills and the ability to work with minimum supervision.
- Strong written, reading and verbal communication skills including report writing skills.
- Ability to operate a computer with Microsoft Office and other proprietary/data entry software.

Interested candidates should send their resume to hr@siltech.com