



NORTHERN HIGHLIGHTS



The SCC Ontario Chapter's Newsletter



February 2024

Volume CXII

2024 Ontario Chapter Officers

Chair

Monika Melao
Acme Hardesty
mamelao@acme-hardesty.com
Ph: (437) 970-9359

Chair Elect

Shahin Kalantari
d'Avicenna Inc
80 Cornerbrook drive,
Toronto, ON. M3A 1H7
Ph: (416) 567-6572

Past Chair

Elizabeth Peitsis
IMCD Canada Limited
99 Summerlea Rd
Brampton, ON
L6T 4V2
note4liz@yahoo.ca

Secretary

Tanya Baksh
Essential Ingredients
Ph: (647) 674-5833
tbaksh@essentialingredients.com

Treasurer

Robert Castillo
Univar Canada
64 Arrow Rd.
Weston ON, M9M 2L9
Ph: (416) 740-5300
Fax: (416) 740-2227
Rob.Castillo@UnivarSolutions.com

Directors Area V

Dorothy Maraprossians
dorothy.maraprossians@azelis.com
Ph: (905) 601-8766

Rob Quinlan
Rob.quinlan@azelis.com
Ph: (647) 239-1824

IN THIS ISSUE...

- SCC ONTARIO REGULATORY UPDATE MEETING..... page 2,3
- FEBRUARY 1ST MEETING RECAP..... page 6
- WELCOME NOTE FROM THE CHAIR..... page 9
- MEET THE ONTARIO 2024 BOARD MEMBERS..... page 9
- "Why companies might change a product formula'..... page 12
- UPCOMING EVENTS..... page 19

SCC ONTARIO REGULATORY UPDATE MEETING

March 6th, 2024

PRE-REGISTER FOR THIS CHAPTER MEETING

As this meeting is an "in person" event simply click on the button below which will take you to our registration page. You can then either bring the payment with you or send a cheque to rob.castillo@univarsolutions.com Please make your reservation before the Monday prior to the meeting.

**Click Here
To Register**

REGULATORY UPDATE MEETING

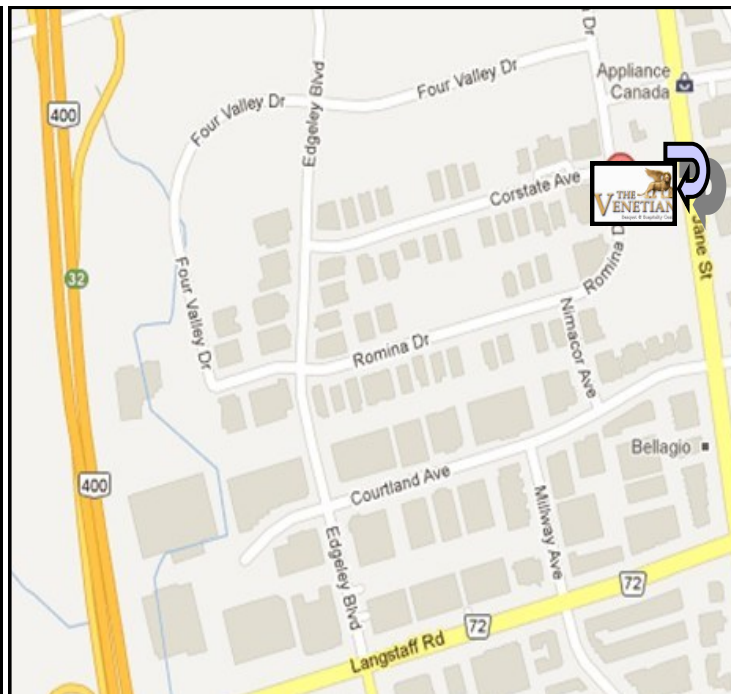
March 6th, 2024

Location: The Venetian Banquet & Hospitality
Centre 219 Romina Drive, City of
Vaughan, ON, L4K 4V3
(tel: 905-264-9960)

Time:

9:00 a.m.	Registration
9:30 a.m.	Craig Weiss
10:30 a.m.	break
10:45 a.m.	Jaclyn Bellomo
Noon	Lunch
1:00 p.m.	Catherine Graham
2:00 p.m.	break
2:15 p.m.	Teena Warrin
3:15 p.m.	Q&A

Fees: **FREE** for Members
Non- Members \$125
FREE for Students



Abstract: MoCRA Explained: Compliance Deadlines and Updates

The end of 2023 proved to be an exciting month for FDA Cosmetic Regulations with the announcement of the enforcement delay for registration and listings, the issuing of the Final Guidance Document for industry, and the opening of the Cosmetics Direct Portal, there is a lot of information that has finally become clear to industry, but much that is still left to uncover.

The enforcement delay announcement has given industry time to become compliant and navigate through the newly developed Cosmetics Direct Portal. The Cosmetics Direct Portal, though simplistic in nature, has been showing some struggles with industry in offering either uploading listing manually one by one, or through the Structured Product Labeling (SPL) format. Many companies that have thousands of listings to upload are realizing that time is of the essence to start getting listings into the system now. In regard to facilities, gathering the information needed for registration and designating a U.S. Agent if a foreign facility is the most important steps companies should be acting on now.

The delayed enforcement only applied to the registration and listing aspect of MoCRA, and in December 2023, all other cosmetic regulations under (MoCRA) went into effect. The first round of compliance deadlines that had to be met where those mostly covered under the requirements for the Responsible person, such as Adverse Event Record Keeping, Serious Adverse Event Reporting, Safety Substantiation, Record Access, and Recalls.

With 2024 set to provide more insight to other regulations around Good Manufacturing Practices, Fragrance Allergens, and Labeling requirements, it is important to understand the compliance deadlines and requirements and how they apply to your business.

Though there are still many unknowns, there are steps companies can take now to prepare and educate themselves on what these changes mean to their business. In this seminar, it will outline what the new requirements mean to facilities and Responsible Persons, and how this will transform the industry for the years ahead.

Continued page 3

Bio: Craig Weiss received a B.S. in biology for Monmouth College, prior to arriving at Consumer Product Testing Co. Craig held technical positions at Del Laboratories, Norwich Eaton Pharmaceuticals (Proctor and Gamble) and Roxane Laboratories.

Craig began his career with Consumer Product Testing Co., Inc. as the Vice President of the Analytical Service Division, which was comprised of the Microbiology and Analytical Chemistry departments. The Analytical Service Division, offers such varied services as water system validations, analytical methods, cleaning validation, production environmental monitoring and routines analysis.

In 1993 Craig became a corporate Vice President and in 1999 he became the President of Consumer Product Testing Co., Inc.

Craig is active in many trade organizations and is a member of IBA board of directors, serving as the chairman of its technical, regulatory committee. Craig is also a member of the SCC serving on the CO-SA committee and PCPC serving on its Scientific Advisory Committee. Additionally, Craig sits on numerous international expert panels, ICCR and JCCT for examples.

Bio : Jaclyn Bellomo, Director of Cosmetic Science and Regulatory Affairs

Jaclyn Bellomo is a cosmetic industry professional with over a decade of experience in technical formulation, regulatory compliance, product development, and brand management. After obtaining her Bachelor's degree in Chemistry from Manhattan College, Jaclyn continued her education earning a MS in Cosmetic Science from Fairleigh Dickinson University, a MS in Regulatory Affairs from Northeastern University, and finally her MBA from Northeastern University. Jaclyn has spent the majority of her career in the private sector working with multinational brands, specializing in formulations for the beauty and personal care industry from concept to counter. Jaclyn is active on several committees across the industry that focus on education and compliance to ensure there is continued support for the cosmetic industry. As Director of Cosmetic Services and Software, Jaclyn adds a deep understanding of the cosmetic regulatory environment and uses her expertise to support cosmetic companies on the newly enacted MoCRA regulations that will be required for cosmetic products distributed and marketed in the United States. In addition, Jaclyn works closely with our Cosmetri Product Manager and cGMP software to help streamline R&D processes, update compliance, and support customers in improving their current working operations.

Abstract: Navigating Complex Regulatory Landscape: A Distributor's Approach

Business leaders today are faced with the challenge of navigating a complex regulatory landscape and ensuring the appropriate programs are in place to ensure compliance. As one of the most highly regulated industries in Canada, a chemical and ingredient distributor can offer expert knowledge in managing current and proposed regulation. Specifically, minimizing risk to stakeholders including but not limited to Principals, Customers, Employees, and the Environment while remaining competitive.

Bio: Catherine Graham

Joined Azelis in 2023 as Regulatory & SHEQ Manager for Azelis Canada. 10+ years' experience in chemical distribution and manufacturing industry, specializing in Regulatory Affairs, Sustainability and Operations. Obtained Hon. Bachelor of Business Administration from Wilfrid Laurier University, minor in Economics and graduate diploma in Regulatory Affairs.

LinkedIn Profile: www.linkedin.com/in/grahamcatherinel

Abstract: Teena's presentation will examine the Canadian Environmental Protection Act (CEPA) from a raw material supplier's point of view. Specifically looking at the New Substance Notification Regulations and the Chemicals Management Plan. Teena will share tips and tools for compliance and provide some insight on upcoming changes/challenges.

Bio: Teena Warrin has been the Product Safety and Regulatory Affairs Manager at Croda Canada for over twenty years. Throughout her career Teena has been passionate about education and advocacy. Teena has been an active member of Responsible Distribution Canada's Regulatory Affairs Committee for three decades. Teena currently serves as the Vice Chair for Cosmetic Alliance's Risk Assessment and Ingredient Safety Committee. Teena supports the Cosmetic Science Program at Secenca College as an active member of the Program Advisory Committee, guest lecturer and regulatory judge for Capstone Projects. When she is not working, Teena enjoys traveling, hiking, yoga and spending time with her family.



The most beautiful solutions are sustainable.

Sustain-a-Beauty: Sustainably Beautiful Hair & Skin Care Concept from Azelis Canada Inc.

Our Sustain-a-Beauty concept includes hair and skin care formulations that focus on sustainable ingredients and formulation types. These formulations use 15 or less ingredients and feature sustainable benefits designed to meet many independent clean beauty requirements. They can be used alone or easily customized to meet your desired product claims.

Our Personal Care team offers in-depth product knowledge, sampling and expert formulation assistance at any stage of product development, to give our customers the competitive edge needed to succeed in the Market.

Azelis Canada Inc. An Azelis Americas Company

1570 Ampère, Suite 106
Boucherville, QC, J4B 7L4

106 Summerlea Rd
Brampton, ON L6T 4X3

235 Advance Blvd
Brampton, ON L6T 4J2



**Innovation
through
formulation**

visit azeliscanada.com

Azelis Canada





Your Unique Boutique for

Active Ingredients, Botanical Oils, Emulsifiers, Emollients, Specialty Ingredients, Pigments, HA, Perfumes, Preservative Systems, Waxes and Natural Silicone Replacements



Independent company, SILAB creates, manufactures and sells to the Cosmetic Industry, efficiency-proved and conformed to international regulations active ingredients. With the most sophisticated research development and industrial tools, SILAB launches several innovative products yearly.



AE Chemie is a leading source for innovative raw materials for personal care and cosmetic market. Utilizing the latest innovations in the field, it offers a variety of solutions including Preservative Systems, Surfactants, Emollients, Emulsifiers & Thickeners, Esters, Exotic Oils and Natural Butters.



OLVEA Group is a leading supplier of natural and organic vegetable and fish oils. Argan Oil, Grapeseed Oil, Jojoba Oil, Coconut oil & **complete range of Shea Butter**



A cosmetic technology supplier with a diverse range of ingredients and intermediates for cosmetics, personal care, and sun-care formulations



Sodium Hyaluronate Cosmetic and Food grade (Low, Medium and High molecular weight). Hyaluronic acid solution of 0.5%, 1% et 2%. GMP standards.



A leading Color and effect Pigment Manufacturer with experience of over 60 years



Perfumes express an emotion, a passion that Vanessence cultivates and develops day after day.



Squalane, Squalene, Exotic Butters, Vegetable Waxes. Alternatives to Silicone, Petrolatum, Lanolin & Beeswax.

Contact Us:

Kashif Mazhar

Email: kashif@vivachem.ca

Tel: (416) 624-8566

www.vivachem.ca

February 1st Meeting

Recap



For our first chapter meeting of the new year 2024, we were excited to try something different and shake things up. We had a wonderful turnout for our inaugural "Lunch Meeting", where attendees gathered for a delicious meal, networking and a fascinating presentation. We were thrilled to have as our guest speaker **Lakshana Sreenivasan**, Clinical Research Senior Scientist from local company **DECIEM**. Lakshana's topic, "Enhancing Skin Barrier Integrity: A Holistic Evaluation of a Barrier Support Serum and its Active Ingredients", centered around the pivotal role the skin barrier plays in protecting against water loss and external stressors. Disruption of this barrier can lead to issues like dehydration, dryness, redness and discomfort, making barrier support crucial for skin care. She discussed a serum developed to maintain and restore skin barrier health, assessing the performance of an active complex. This included exploring how the formulation and ceramide complex impact barrier function. The presentation outlined how the actives provide immediate soothing hydration and reduce redness over time, boosting skin moisture. Lakshana concluded the complex had demonstrated efficacy in enhancing barrier integrity and function, ultimately improving overall barrier health.

Lakshana Sreenivasan is an accomplished Clinical Research Senior Scientist at DECIEM, with a distinguished academic background including a bachelor's degree from the University of Arizona and a PhD in Experimental Medicine from The University of British Columbia. With over a decade of experience in research and development, Lakshana Sreenivasan has played a pivotal role in the design and implementation of cell and tissue-based assays. Her impactful research stemming from her prior work has been disseminated through conferences and as first-author publications. Currently, based at the Toronto headquarters, Lakshana is a key member of the Clinical Research Lab at The Ordinary, leading efforts in evaluating product performance and garnering clinical acclaim for The Ordinary.



Your Preferred Distribution Partner for Innovative and Sustainable Personal Care Solutions

At DKSH, we help our customers to develop new innovative products and applications in collaboration with our valuable suppliers and our team of specialized staff.



EXSYMOL
MONACO

multi
chemRD
Research & Discoveries

MC
Actives

TRAUTEC

MINASOLVE

COLOR CLAY

KAHAI OIL

DURAE

Hydriol

phenbiox

dermalab

DavosLife E3

LUNA

PHOR

NAGASE

DAEBONG
Life Science

josiloussis

VITIL-CHEM

Forest Synth
Created from nature



DKSH

W www.dksh.com
P 973-810-5511

Sales: roy.heckel@dksh.com
Technical: technical.services@dksh.com



COMPAGNIE PARENTO LTD
MANUFACTURERS OF PERFUME COMPOUNDS SINCE 1932

THE ART OF FRAGRANCE

fine fragrance | personal care | household | private label | cosmetic | industrial

Toronto | 416 - 751 - 5100 | parentoltd.com | sales@parentoltd.com



SOCIETY OF COSMETIC CHEMISTS

SERVING GREATER NORTH AMERICA SINCE 1945



Shaping tomorrow's beauty through innovation and formulation expertise

Explore what's next with IMCD experts and access:

- High-quality ingredient portfolio
- On-trend product concepts and demos
- Formulation expertise
- Market insights

W www.imcdca.com T +1 844 458 7111 E sales@imcdca.com

 Creating a world
of opportunity



CHARLES TENNANT & Company/Compagnie

A Division of the Tennant Group of Companies

Distributing Chemicals Delivering Solutions Developing Partnerships

Canadian distribution since 1932

Your technical partner for Personal Care
skin care • hair care • sun care • color cosmetics



TORONTO MONTREAL VANCOUVER EDMONTON CALGARY WINNPEG www.ctc.ca 416 741 9264 | 514 631 8580

Solastemis™
Guardian of DNA

Anti-oxidant

DNA Protection & Repair

Preserves stemness potential

Visibly improves the signs of photoaging

GATTEFOSSÉ CANADA
service@gattefosse.ca
www.gattefosse.com











People make our name

MAKING WAVES IN THE POND






Distributor of innovative cosmetic raw materials to meet market trends and growing consumer demands

Substantiated solutions for a meaningful impact on your formulations



For more info: andrea.boylan@andicor.com

A Welcome from the chair...



I am grateful for the opportunity to serve as Chair of the Ontario Chapter of the Society of Cosmetic Chemists for our 29th year. As a long-time SCC Board member, I am proud to belong to a dedicated team of volunteers that delivers exceptional education and social events for our Ontario cosmetics industry. Here is a glimpse of what we have in store for 2024...

We kicked off our February meeting with a twist: a daytime event featuring a local speaker, Lakshana Sreenivasan, from one of our own Ontario manufacturers. Next, as a Chapter, we continue to give back to our members with a free regulatory meeting for pre-registered SCC members in March. In May, we look forward to an evening meeting with Dr. Joe Schwartz on "Sense, Nonsense, and Science". As we head into the warmer months, we have some exciting social events planned: a Boat Cruise in June and the annual Golf Tournament in July. In September, we resume our ever-popular Education Day, with Joe Dallal as our speaker this year. At our final evening meeting in November, we welcome a leadership presentation by Janic Gorayeb and the installation of our new officers. Lastly, don't forget to mark your calendars for the Annual Holiday Dinner Dance on December 6th, where we give back to our community through a toy drive and celebrate together.

We are fortunate to have strong ongoing support within our Ontario Chapter. As members, we all have a say in the direction of our Chapter meetings and events. Throughout the year, I welcome your feedback on how we can enhance our education and peer interaction for our members.

I look forward to another successful year for the Ontario Chapter and seeing you at our upcoming events.

Sincerely,

Monika Melao

2024 SCC Ontario Chapter Chair

PARTNERSHIP ANNOUNCEMENT



**Quadra Ingredients is
pleased to announce our
partnership with
Salicylates & Chemicals**



Women-owned
with global
presence



Offerings include synthetic
and natural preservatives,
UV filters and active
ingredients



45 years of
experience in
personal care and
pharmaceutical
industries



Regulatory support for
various geographies
including GMP, REACH,
Halal and Kosher

Your Technical Solutions Provider in Personal Care



Follow LBBS Personal
Care on LinkedIn!



The LBB Specialties sales and marketing team offers unmatched market insights to help predict and respond to rapidly evolving trends. Our alignment with world-class ingredient suppliers positions us to offer **creative technical solutions to a vast array of formulation challenges.**

Explore our diverse product range, including:

Colourants & Pigments
Conditioners
Emollients
Emulsifiers

Film Formers
Functional Ingredients
Humectants
pH Regulators

Plant Extracts
Preservatives
Surfactants
Thickeners

Debro Inc | sales@lbbspecialties.com | www.debro.com



Distributing Quality Ingredients from the Finest Manufacturers

Essential Ingredients, a 100% employee-owned company, founded in 1996, is recognized as Certified Evergreen for their commitment to building a lasting, independent business. Also recognized as one of Forbes' Small Giants and a top workplace by the Atlanta Journal Constitution, Essential Ingredients holistically cares for its partners, employees, and community.



scan to learn more
770.831.9010 • www.essentialingredients.com

Why companies might change a product formula

by Perry Perry Romanowski

As a new cosmetic formulator you might be surprised to learn that you won't get many opportunities to create completely new formulas. It is rare that you would start a project without a starting formula. Often what happens when a company hires a formulator is you get handed a list of in-house formulas and your job will be to make small changes to those. In reality, companies don't really want new formulas. They usually don't want to change formulas at all. Here's why.

Modifying cosmetic formulas

As I said, brands do not want to change formulas. This is especially true for products that are selling well. The idea is that if something is selling well, you don't want to change anything. Each change creates the potential that you will disturb current customers and they will start looking for other options. This is likely one reason why it took [J&J Baby shampoo](#) so long to remove a formaldehyde releasing preservative from their formula. Even a preservative change might make a negative consumer perceptible difference.

Cosmetic formula changes

But there are a few reasons why brands would change a formula. And these changes are often what you will be working on as a new chemist.

Sales issues

You might change a formula if you have a product that is not the best selling on the market. Making a change can improve product performance but it can also give new news for the brand to talk about. New news about the formula is always something that your marketing department likes.

Regulatory problems

The rules and regulations about cosmetics are always changing. This means that companies have to change formulas to adjust the levels or remove certain ingredients from a formula. The changes are supposed to be done in a way that will not be noticeable to consumers but that can be incredibly difficult. It takes a lot of prototype making and testing.

Negative consumer perception

Sometimes ingredients will develop bad reputations with consumers due to negative media reports or social media misinformation. Ingredients that have been safely used for a long time in cosmetics like petrolatum, mineral oil, sulfates and more have all been removed by some companies. Many [cosmetic preservatives](#) have also had to be changed. If an ingredient can easily be removed the cosmetic industry will do it. It's the ingredients that are hard to find a good replacement for that makes these formulation changes quite difficult.

Cost savings

Perhaps the most common reason for a change is that the company is looking to reduce the cost to produce a product. If you can find a secondary source for an ingredient which reduces the cost, that's a chance to reformulate. Or if you can find a less expensive way to make a formula but it still performs the same, it makes sense to have a formulation change. I actually started my career as a cost savings chemist. There were a few projects where a simple reduction in one ingredient led to a savings of over \$100,000 a year.

Continued on page 15



Your partner for innovation and success

We set you up for success with formulation support from our R&D chemists, strong supplier relationships, and high quality performance and specialty ingredients.

Further, we support our customers with sustainable solutions that help to preserve the environment with ecologically efficient products, processes and services. In December 2022, we received platinum status from EcoVadis, a leading provider of sustainability assessments in the chemical industry.

brenntag.com



THE INGREDIENT TOOL CHEST

AN EXPANDED GUIDE WITH
THE OPTIONS NEEDED
TO BUILD CUSTOM
COSMETIC FORMULATIONS



CLEAN BEAUTY FORMULATIONS WITH PERFORMANCE SILICONES

Elastomers, powders, hybrid film formers, emulsifiers, and sun care dispersions



CLEAN & NATURAL ACTIVES AT THE INTERSECTION OF SCIENCE & NATURE

Ferments, extracts, peptides, and other cutting edge technologies

DID YOU KNOW?

BCR is a wholly owned subsidiary
of GRANT INDUSTRIES



NATURAL FORMULATIONS WITH PLANT POWERED TECHNOLOGIES

Featuring 100% naturally derived **GRANSENSE** elastomers
and **GRANPOWDER BBP-700** for enhanced sensory



GRANT INDUSTRIES
Where Performance Matters



@grant.industries



GRANT INDUSTRIES



BCR | Bio Component Research

Making formulas compliant

As often happens in the cosmetic industry Big companies buy up smaller companies. And what the big company usually finds is that the small company wasn't following all the cosmetic industry regulations or rules. For this reason you might have to reformulate a product to make it compliant with rules or company procedures.

On being a cosmetic formulator

Cosmetic formulating is a fun job, especially when you have a chance to change an existing formula. This gives you the opportunity to put your own spin on a formula and really make you feel like you are contributing to a product. For a new chemist this is rare so enjoy every chance you get. And if you would like to find out all the information a new cosmetic chemist needs to know about formulating, be sure to try out our [Practical Cosmetic Formulating course](#).

Perry has been formulating cosmetic products and inventing solutions to solve consumer problems since the early 1990's. Additionally, he has written and edited numerous articles and books, taught continuing education classes for industry scientists, and developed successful websites. His latest book is Beginning Cosmetic Chemistry 3rd Edition published by Allured.



INTRODUCING OUR 2024 ONTARIO CHAPTER OFFICERS

During our annual Holiday Dinner Dance on November 24th our Area V Director from SCC National, Dorothy Maraprossians installed our incoming officers for 2024.

Serving as our Chapter Officers for 2024 are;

Monika Melao - Chair
Shahin Kalantari - Chair Elect
Tanya Baksh - Secretary
Rob Castillo - Treasurer



Dues Renewal

Returning members can sign in, or re-set their password if needed, via the button below. Once signed in, you will see an option to reactivate your membership.



Please note: It is important to keep your membership active. Members who are dropped for non-payment of dues must pay a reinstatement fee plus current year dues in order to be reinstated. Members who resign will only need to pay current dues to be reinstated.

**EXPIRED MEMBERSHIP?
REACTIVATE NOW**

BARNET

Where Science Meets Fashion



Barnet offers a collection of unique, well tested specialty Bio-Actives and Sytem Formers for the personal care industry.

Contact us today for more information on our product offerings and our exclusive Suite of Services
sales@barnetproducts.com | www.barnetproducts.com

Presenters Welcome!!!



The SCC Ontario Chapter board is currently accepting submissions for presentations! Interested parties can submit a presentation abstract and a biography. Your talk may be accepted for either a Chapter meeting or Education Day.

Please send all enquiries to Andy Halasz (speaker coordinator) at

bhalasz39@gmail.com

Did You Know?

SCC Ontario Chapter Has a Group Presence on **Linked in** and invites you to join the Group As a Member of the SCC Ontario LinkedIn Information Source.

Take A Look **Linked in**



NEWSLETTER POSTING DATES FOR 2024

Here are the dates for 2024 that the Northern Highlights Staff plan to post the 5 newsletters for the year;

- ♦ January 8th
- ♦ February 7th
- ♦ May 2nd
- ♦ August 22nd
- ♦ October 10th



(or as close as we can get)

Should posting dates change throughout the year the most up to date list can be found at;

<http://www.ontarioscc.org/newsletters.htm>

+WHOLESALE

Specializing in: ESSENTIAL OILS,
PLANT EXTRACTS, HYDROSOLS AND CARRIER OILS
both natural and organic options.

+PRODUCT SOURCING

**+NATURAL FRAGRANCE BLENDING
& PRODUCT CONSULTING**



CONTACT US Call: 416-766-1254

Email: contactus@plantspower.ca
plantspower.ca

3-2700 St.Clair Ave W
Toronto, ON, Canada M6N 1M2



MainMast International Ltd.

**Your Reliable
Source of Chemical**

T: 1-905-554-8182

F: 1-905-554-8185

www.MainMastinternational.com



Value In Every Drop

ACTIVES
INTERNATIONAL, L.L.C.

Born in Nature - Nurtured with Science

ViaPure® • ViaFerm®

High purity extracts & ferments
Natural & sustainable

201-236-2828
www.activesinternational.com

Membership Programs and Privileges

Journal - Membership includes subscription to the Journal of Cosmetic Science, the Official Journal of the Society of Cosmetic Chemists. The Journal contains technical papers on topics of interest to cosmetic scientists and is distributed six times per year.



Meetings & Seminars - The Society holds its Annual Scientific Meeting each December. The Meetings and Seminars provide a forum for an exchange of current findings and technology on topics of global interest in cosmetic science.

Continuing Education Programs - Our CEP Programs are short courses taught by practicing cosmetic scientists and perfumers, all acknowledged experts in their disciplines.

Chapters - Each member is assigned to one of nineteen Chapters throughout the United States and Canada, according to his or her geographic location. Chapters hold local scientific meetings throughout the year, and many publish their own newsletters.

I.F.S.C.C. - The Society of Cosmetic Chemists is one of 42 member organizations within the International Federation of Societies of Cosmetic Chemists.

SCC ONTARIO EMAIL REGISTRATION

**Interested in receiving
periodic emails to keep you up to
date on your SCC
Ontario Chapter, including
newsletter notifications?
If so please visit the following link
to register your email
address;**

Register Now!

Click Here



**Please note your email
information will be used for SCC
information purposes
ONLY!**



Contact Vera at
vera@plantpower.ca

High Performance Ingredients for Skin and Hair Care

Smooth, mild, natural and stable

From product development to launch, our technical and marketing experts are here to help you meet the demands of consumers worldwide.

www.charkit.com | 203-299-3220

Charkit Chemical
Company
— an LBB Specialties Company —

Employment Opportunities

Please check our
website for
detailed job
listings

CLICK HERE

UPCOMING EVENTS

March 6th, 2024 The Venetian, Vaughan Ontario	SCC Ontario Regulatory Day— Craig Weiss
May 30th, 2024 The Venetian, Vaughan Ontario	SCC Ontario Chapter Meeting— “Sense, Nonsense, and Science” - Dr. Joe Schwarcz
July 17, 2024 Lionhead Golf Club & Conference Centre	SCC Ontario Annual Golf Tournament
September 19th, 2024 The Venetian, Vaughan Ontario	SCC Ontario Education Day—Joe Dallal
November 7th, 2024 The Venetian, Vaughan Ontario	SCC Ontario Chapter Meeting—TBA
December 6th, 2024 The Venetian, Vaughan Ontario	Annual Holiday Dinner Dance
February 6th, 2025 The Venetian, Vaughan Ontario	SCC Ontario Chapter Meeting—TBA

ONTARIO CHAPTER SCHOLARSHIP PROGRAM SOCIETY FOR COSMETIC CHEMISTS

The support of Cosmetic Science Education and Research are central to the goals of the Society of Cosmetic Chemists (SCC). The Ontario Chapter has developed a Scholarship Program available to students planning to complete cosmetic science research in Canada. In the past, the \$1000.00 award has been presented to students from Seneca College, University of Toronto, University of Waterloo, University of Guelph and McMaster University. The program began in 2003 and over 20 students have received awards.



Interested students are invited to submit a brief one page outline to Dennis Zuccolin, Director of Scholarships at dzuccoli@estee.ca. The scholarship applications will be reviewed by the SCC Ontario Chapter Board members. Students awarded a scholarship can also apply for additional support (up to \$1000.00) to cover research and development costs, training and conference expenses.

The Ontario Chapter has supported the Seneca College Cosmetic Science Program and students by providing annual scholarships. Undergraduate students of the Seneca School of Biological Science and Applied Chemistry have also been supported by an annual award.

Successful scholarship and award candidates are encouraged to attend SCC meetings, volunteer at events, collaborate with members, prepare a poster presentation, write an article for the newsletter and make an oral presentation on their research at a chapter meeting.

NORTHERN HIGHLIGHTS STAFF

PUBLISHER:	ROB QUINLAN AZELIS CANADA INC	ph: 905-595-2618	rob.quinlan@azelis.com
EDITOR:	ANDREA BOYLAN ANDICOR SPECIALTY CHEMICALS CORP	ph: 905-795-0911	andrea.boylan@andicor.com
ADVERTISING:	VERA MATOVINA PLANT POWER	ph: 416-766-1254	vera@plantpower.ca

MEMBERSHIP

For those who would like to become members, yearly fees are \$170US. Applications are available from your Executive Committee or on-line at;

<http://www.sconline.org/membership/>

Please return the completed form at your convenience and reap the benefits of the SCC. For renewal memberships, please send payments directly to the SCC National Office. For your convenience, National will accept payment by **VISA, Mastercard or AMEX**. Please contact National for details.

Presentation Library

Peruse our wide selection of presentations from previous meetings

<http://www.ontarioscc.org/presentations.htm>

PARADIGM SCIENCE INC



INNOVATIVE, GREEN,
AND NATURAL INGREDIENTS

UNIQUE INGREDIENTS FOR
THE CREATIVE CHEMIST

www.paradigmscience.com
sales@paradigmscience.com



Change of Address

Throughout the year many of our members change jobs or relocate and forget to notify the National Office. Without notification, these members may not receive important mailings and eventually are made inactive. If you know of someone who has moved, please ask them if they have contacted the National Office regarding their address change.