

Product Developer

Beauty and Dietary Supplement

eFemme Inc. is a Toronto based beauty and dietary supplement company that is currently working on extending and launching new product lines for Chinese market.

With this growth, we are looking to bring on board a talented Product Developer that will participate the product development process. You will help to create and maintain vendor relationships (North America & China & South Korea) to ensure new products are pertinent and meet all regulations. As the perfect candidate for this role, you must have previous Skin Care, Dietary Supplement or Food experience and love the challenge of working in a lean, entrepreneurial environment. Must have experience with taking products from idea concept, prototyping, supply chain to market.

Responsibilities

Research & Analysis:

- Support development of new product innovation strategies to support brand's strategic direction
- Research on new and innovative product ideas and ingredients
- Work with a creative team to brainstorm new product ideas/concepts
- Attend industrial conferences and seminars to stay informed of new product and packaging trends

Product Development:

- Support the development process of new formulas and line extensions in cosmetics and dietary supplements categories
- Collaborate with creative team and marketing specialist to generate new concepts and provide technical and cost assessments
- Communicate with suppliers/vendors to support the development process
- Work with related departments to ensure all projects are delivered on-cost, on-spec, on-time
- Evaluate product submissions for texture, color, scent, function etc.
- Approve lab standards, test fills, pre/production batches
- Work with Regulatory/Compliance team in China for claim approval
- Obtain final ingredient list to key cross-functional teams (Regulatory/Compliance, Marketing, Innovation, Operations)

Logistic and Shipment

- Manage export process and arrange product shipment to China
- Collect export documents and ensure all requirements are fulfilled

Desired Skills & Experience

- Bachelor's degree from an accredited institution in Cosmetic Science, Food Science or related field
- Minimum of 3 years of Product Development and/or Research & Development experience within cosmetic, dietary supplement and food manufacturing industry
- Excellent time management skills with ability to prioritize and manage multiple tasks in a fast-paced environment
- Previous project management experience is preferred
- Ability to employ critical thinking and problem solving techniques to approach any/all issues
- Strong analytical skills and attention to details
- Be proactive and enthusiastic in approaching challenges with a solution-oriented mindset
- Excellent oral and written communications skills in English

Job Type: Full-time

Experience: Product Development: 3 years (Preferred)

Language: English (Required)

Mandarin/Korean an asset

If you are someone that is ideal for this position and have a passion to be part of a fast growing company, please submit your resume to fei.y@efemme.com