

Quality Engineer

What on earth is DECIEM?

DECIEM is a humble and happy umbrella of good beauty brands like NIOD, Hylamide, and The Ordinary. We've been called every good and bad thing you can think of like *"The most thrilling thing to happen to skincare"* and *"The hottest beauty company right now"*. Over the past year, we've sold more than one product every second, opened the doors to our 35th store, and welcomed our 1000th employee. With many products in development, a new 70,000 square-foot HQ to call home, and plans for even further retail expansion, we are excited to do even bigger things in 2020.

Ranked one of LinkedIn's Top 25 Startup Companies of 2018.

What are we looking for?

We are growing very rapidly and are currently recruiting a Quality Engineer who shares this vision and wants to grow with us!

What would you be doing?

Key Responsibilities:

- Participates in design and development project meetings as the Quality representative supporting compliance and Deciem's Quality position in product design and Provides Quality support to all new product and technology transfers to the Deciem facilities.
- Interacts with personnel in Quality Control, Quality Assurance, Operations, Customer Service, Maintenance, and R&D teams to design, plan, write protocols, execute, document results, write reports, and gain the required approvals for all validation activities. Validation activities include, but are not limited to product processing, product packaging, and utilities.
- Drives the qualification of Compounding, filling Equipment's (DQ, IQ, OQ and DQ), new suppliers related to new product and tech transfer projects.
- Ensures all technology transfer and new product projects are successfully executed, fully documented and compliant with all corporate and regulatory requirements.
- Manage production processes to comply with all applicable standards and regulations including, cGMP, Health Canada, EU and FDA

- Recommends and implements Quality process improvements with the approval of Quality Manager
- Perform validations (DQ, IQ, OQ and PQ) or participate in validation teams or work on analytical equipment as requested.

What skills and qualifications do you need?

- University Degree or equivalent in Science or related area.
- 10 years of experience in Quality Process Engineer role in the Pharmaceutical or Cosmetic Industry.
- ASQ CQE Preferred.
- Excellent Communication and Document Writing Skills.
- For Document Management: Advanced knowledge of Microsoft Word, Excel, PowerPoint, Adobe Acrobat, and programming Macro.

Still interested? ...What happens next?

Kindly send us your resume at vt@deciem.com. We really appreciate your effort in applying to this position. However, only those candidates will be contacted who have been shortlisted for interview.

And the serious stuff:

DECIEM is an equal opportunity employer. We prohibit discrimination based on age, color, disability, national origin, race, religion, sex, sexual orientation, and any other legally protected class in accordance with applicable federal, provincial and local laws. We are also committed to creating and maintaining an inclusive and accessible workplace. If you are contacted for an interview and require accommodation during the interview process, please let us know.